



Heart of the Valley  
**SERVICES FOR SENIORS, Inc.**



## **Heart of the Valley SERVICES FOR SENIORS, Inc. NONPROFIT RACIAL EQUITY PLEDGE**

“As members of the Santa Clara County community and as a non-profit leader, we recognize racial inequities and commit to action for racial justice. We pledge to take anti-racist stances in our community, and to incorporate core values of racial equity, inclusion, and diversity in our organization.” 12/18/2020

Heart of the Valley also joined in unity with other local-serving nonprofits in Santa Clara County, to sign and uphold the Silicon Valley Council of Nonprofits (SVCN) equity pledge, which has been included with this grant request.

Sylvia Abboud  
Executive Director  
Heart of the Valley, SERVICES FOR SENIORS, Inc.